



**Millthorpe School
Science Technician
Person Specification**

Introduction

E = Essential
D = Desirable

Source: A = Application
I = Interview

Qualifications Required *The successful candidate will hold:*

	E	D	Source
NVQ Level 2 or equivalent in a relevant science based subject. (A science background).	✓		A
Appropriate science qualification already gained prior to starting role.		✓	A
Appropriate first aid training		✓	A

Skills Required *You will need to:*

	E	D	Source
Good written and verbal communication skills: able to communicate effectively and clearly with a range of staff and pupils.	✓		A, I,
Good numeracy/Literacy and ICT skills	✓		A, I
Demonstrable ICT skills and ability to use them as part of the learning process, or, the ability to develop ICT skills in a reasonable time frame.		✓	A, I
Previous use of lablogger software.		✓	I

Experience Required *You will need to:*

	E	D	Source
Demonstrable interpersonal and communication skills	✓		A, I,
Appropriate experience of working in a school science department relevant to the role		✓	A, I

Personal Qualities You will need:

	E	D	Source
Demonstrable interpersonal and communication skills	✓		A, I,
Ability to work successfully in a large and varied team	✓		A, I
Self-motivated to complete required duties	✓		A, I
Good time management and organisational skills	✓		I
To be committed to Continual Professional Development	✓		A, I
Willingness to undertake role specific training where necessary/appropriate		✓	A, I
The flexibility to work across 3 science disciplines at key stage 3/key stage 4 level		✓	I

Other Requirements

	E	D	Source
Enhanced DBS clearance	✓		A, I,
To be committed to the school's policy and ethos	✓		A, I
Motivation to work with children and young people in an extracurricular science environment	✓		A, I
Ability to form and maintain appropriate relationships and personal boundaries with students and staff	✓		I
Emotional resilience in working in a fast paced science department with competing subject/staff demands on a daily basis	✓		I
The ability to converse at ease with staff and students provide appropriate technical advice in accurate spoken English is essential for the post.	✓		I