

HIGHER AND DEGREE APPRENTICESHIPS: A REAL ALTERNATIVE

Higher and degree apprenticeships are a real alternative to the traditional route of going to University as a full-time student. They offer all the benefits of higher education with none of the cost: you'll be learning, and receiving a salary, from day one. You'll also gain the competitive advantage of at least 3 years' work experience whilst completing your degree.

Think this might be the right route for you? Take a look at what some top employers are looking for in their higher and degree apprenticeship applicants.



"We're looking for apprentices who get involved, are passionate about our Project Management apprenticeship, and have a positive attitude. We want people who are customer focused and can demonstrate how they build relationships."

Rebecca Farmer, Talent Manager, Royal Mail

"We believe that actions speak louder than words. We are looking for people who want to help us build for a better society and share our values, the values that underpin everything that we do. We want people who have a collective respect for ethics and where principles come naturally. It's not just about your academic or technical background, but also about what you value that makes you a great fit for Skanska."

SKANSKA

Sally Scott, Head of Emerging Talent, Skanska



"Being able to demonstrate passion for the industry and the role that you are applying for is really important. Also, being authentic and making yourself stand out from the crowd in a professional way will give you the edge."

Stephanie Bishop, Head of Graduate and Apprentice Recruitment, Capgemini