

South Bank Multi Academy Trust

Health & Safety Policy

Approved by Trustees:	December 2021
Review Timetable:	1 year
Renewal Date:	December 2022

STATEMENT OF INTENT

As a responsible employer, South Bank Multi Academy Trust (SBMAT) believes that the Health, Safety and Welfare of all its employees is a core management function and central to the overall effectiveness of the Trust.

The Trust is committed to:

- Reducing accidents and work-related ill health to as low a level as reasonably practicable.
- Ensuring compliance with statutory requirements as a minimum standard.
- Ensuring each school has a Health & Safety Governor and Health & Safety staff representative.
- Assessing and minimising risks from work activities on and off school premises.
- Providing a safe, healthy and secure working and learning environment for staff and pupils.
- Ensuring safe working methods and providing and maintaining safe work equipment.
- Providing appropriate health and safety information, instruction, supervision and training.
- Ensure staff are competent to do their tasks.
- Consulting with employees and their representatives on health and safety matters.
- Monitoring and reviewing our risk assessments and control measures to ensure they are effective and develop a culture of continuous improvement.
- Engaging a competent external health and safety provider.
- Ensuring adequate welfare facilities exist through the Trust for all.
- Ensuring adequate resources are made available for effective health and safety risk management.

- Learning from our - health and safety experiences and sharing learning opportunities across the Trust and to implement controls where appropriate.
- Selecting and engaging competent contractors who work safely.
- Providing adequate first aid cover and occupational health support.
- Ensuring that the level of Health and Safety performance across the Trust is consistent with best practice in education.
- Ensuring that the importance of safety is shared with contractual workers and visitors to all schools in the Trust.
- Ensuring full co-operation with key partners, such as Trade Unions, City of York Council, public bodies, other local employees and any regulatory bodies.
- Ensuring that policy and procedure is regularly revisited and revised, so that documents are current, reflect recent experiences and advice, and are fully understood by all employees.

**Signature of Chair of the
Trust Board**



**Signature of the Interim
Trust Principal**

