



Millthorpe School

Assistant Headteacher

Inclusion: SEND and Disadvantaged

Reports to:	Headteacher	Salary	Leadership Spine 13-17
Commencing:	25 April 2022 or 1 September 2022	Range	£56,721 - £62,570

Millthorpe School is a significantly oversubscribed comprehensive 11-16 academy with over 1050 students on roll. It is fortunate to be located close to the city walls in beautiful historic York and our community largely consists of students from our local catchment area.

Due to a restructure, we have an exciting opportunity to appoint a new inspirational and dynamic Assistant Headteacher to play an integral part in our journey from Good to Outstanding. Millthorpe's senior team, led by an ambitious Headteacher appointed in 2017, is committed to ensuring that the school continues to make significant improvements each year. Millthorpe has a strong focus on academic success and a history of good results that are underpinned by our determination to ensure that all students feel safe, happy and are equipped for the challenges and rewards of the 21st Century. The Senior Leadership Team has a relentless focus on improving the quality of education for *all* our students and we invest heavily in the Continued Professional Development of all our staff. The school has a reputation for being particularly warm, welcoming and inclusive and we proactively support diversity.

We are fortunate to have students, who are aspirational, hard-working and resilient whilst also demonstrating compassion and a strong sense of community; our parents are highly supportive and want their children to succeed. Our staff are determined to ensure that every student has the opportunity to fulfil their potential; they are a highly effective team that work collaboratively and support each other.

We are now looking to appoint an Assistant Headteacher who can bring their experience, enthusiasm and determination to our team. The role is an excellent opportunity to develop the whole school strategic leadership of the provision for SEND and disadvantaged students. Due to our commitment to ensuring that everyone is able 'To be the best that we can be', we are looking to further enhance our provision for all students to succeed. The current experienced Assistant Headteacher will continue to work at Millthorpe supporting the current SEND provision whilst also working as the Designated Safeguarding Lead. This enables a period of transition for a new colleague to review, evaluate and develop our current provision.



SEND

We are locally a school of choice for parents of children with SEND and we have close working relationships with CYC and other external agencies. We currently manage 22 students with EHCPs and 171 students on the SEND register; 56 of these students have My Support Plans. We have a growing number of students with autism and with Social Emotional and Mental Health needs in line with local and national trends. We have a disproportionately low number of students with physical disabilities largely owing to the complexities of our school site.

We have a large, friendly department offering regular opportunities to parents to meet up and discuss progress or concerns. We are in the process of revamping our intervention offer which typically includes Catch Up Literacy and Numeracy, IDL, Zones of Regulation, Autism Champions, Paired Reading, Word Wasp and Read Theory.

We have a great reputation across York for our Inclusive approach to education and are known to find solutions to the most difficult situations to ensure that parental choice is upheld whenever possible. We host a special school satellite provision and the 13 students are offered regular inclusion opportunities in our classrooms to learn alongside their mainstream peers.

The SEND department consists of:

Assistant SENDCo

SEND manager intervention and assessment

SEND manager X 2 (Inclusion classroom managers)

SEND managers X 2 (Alternative Provision KS3 and KS4)

13 TA2s (classroom based)

Full time SEND admin support

Disadvantaged

The role will also include leadership of our Pupil Premium strategy. We have a lower than average number of disadvantaged students at Millthorpe with less than 17% of our school cohort identified as PP and 12% of the school identified as FSM. We are currently recruiting a number of Pupil Premium Champions from within the staff to be advocates for our most disadvantaged and to pilot different strategies to improve the progress and attendance of this group. These colleagues, alongside our Attendance Officer, will form the Pupil Premium Team and work alongside the newly appointed Assistant Headteacher to fulfil our mission statement and enable everyone 'To be the best that we can be.'



We are looking for:

- a compassionate, enthusiastic and ambitious leader with a successful track record at secondary level;
- a motivational and inspirational leader that has high expectations of all students and staff;
- a confident, articulate leader who can communicate effectively with all stakeholders;
- a leader who is able to develop our students and staff to reach their full potential regardless of background or circumstance;
- a leader with a breadth of understanding and experience of how a school functions effectively.

For more information about the school, our ethos and culture, please see the attached Mission statement and vision for the next five years.

Please write a letter of application of no more than two sides demonstrating how you meet the person and job specification. We look forward to receiving your application.

Visits from prospective colleagues are welcome. Please contact Mrs Claire Hardware, Headteacher's PA, to make an appointment: c.hardware@millthorpe.southbank.academy

The closing date for applications is 9am on Monday 17 January.